



**September 2023**

BINDING CORPORATE RULES (UK):

APPENDIX 9

IN SCOPE DATA TRANSFERS (UK) (CONTROLLER)

**In scope data transfers:**

This table identifies the UK sourced personal data that is transferred out of the UK by the RGA entity acting as the Controller. It lists the categories of data subjects and the types of data transferred to non-UK RGA entities and for what purpose.

**Note:** Some recipient RGA entities listed here may be established in jurisdictions currently deemed Adequate by the UK. Where this is the case then personal data will flow using 'Adequacy' as the transfer mechanism. (This list is a comprehensive list of transfers. All transfers are included here as UK Adequacy status \*could\* change for some entities in which case these Binding Corporate Rules will become the transfer mechanism).

From RGA (UK) Entity	Purpose for BCR / After Transfer	To RGA (Non-UK) Entity [Country]	RGA (Non-UK) Entity acting as...	Data Subject Categories	Data Elements - Personal Data	Data Elements - Special Category Personal Data
RGA UK Services Limited	Business Development	RGA International [EU Branches]	Controller	Business Clients (business partners, external third parties, business customers), Potential Business Clients	Employment Information, Name and Initials, Personal Directory Information, Other Sensitive Personal Information	-
		RGAx LLC [United States]	Controller			
		RGA Enterprise Services [United States]	Controller			
RGA UK Services Limited	HR - Recruitment (Human Resources Recruitment Diversity Data Monitoring)	RGA International [EU & Singapore Branches]	Controller	Workforce Members (includes contractors, consultants & ex-employees), Job Applicants	Name and initials, Personal Characteristics, Government-Issues Identifiers, Personal Directory Information, Education, Device Information	Racial or Ethnic Origin, Religious or Philosophical Beliefs, Sexual Behaviour or Sexual Preferences, Health Data
		RGA Enterprise Services [United States]	Controller			
RGA UK Services Limited	HR - Employee Management	RGA International [EU Branches]	Controller	Workforce Members (includes contractors, consultants & ex-employees)	Name and Initials, Employment Information, Personal Health Information, Education, Children Information, Personal Characteristics, Government Identification Numbers, Financial-Related Information, Other	Health Data, Data Concerning Criminal Convictions or Offences, Data Revealing
		RGA Enterprise Services [United States]	Controller and Processor			

		RGA International Corporation [Canada]	Processor		Sensitive Personal Information, Device Information, Segmentation Attributes, Personal Directory Information, Credit Card Information	Racial or Ethnic Origin
RGA UK Services Limited	HR - Training	RGA Enterprise Services [United States]	Controller	Workforce Members (includes contractors, consultants & ex-employees)	Name and Initials, Employment Information, Personal Directory Information, Personal Characteristics	-
RGA UK Services Limited	HR - Benefits	RGA Enterprise Services [United States]	Processor	Workforce Members (includes contractors, consultants & ex-employees), Children	Name and Initials, Personal Directory Information, Employment Information, Children Information, Personal Characteristics, Device Information, Government-Issued Identification Numbers, Financial Related Information	-
		RGA International Corporation [Canada]	Processor			
RGA UK Services Limited	HR - Terminations	RGA Enterprise Services [United States]	Controller	Workforce Members (includes contractors, consultants & ex-employees)	Personal Characteristics, Personal Directory Information	-
RGA UK Services Limited	Regulatory Compliance	RGA Enterprise Services [United States]	Controller	Workforce Members (includes contractors, consultants & ex-employees); Job Applicants; Policyholder/Insured Parties (ceding companies), Beneficiaries, Brokers	Name, Employment Information, Education, Government Identifiers, Other Sensitive Information, Personal Characteristics, Personal Directory Information, Employment Information	Data Concerning Criminal Convictions or Offences, Biometric Data Used to Identify an Individual (e.g., fingerprints, DNA, retinal scan, etc.)
		RGA International [EU & Singapore Branches]	Controller			
RGA UK Services Limited	Underwriting of Insurance Policies	RGA International [EU Branches]	Controller	Policyholders / Insured Parties (ceding companies),	Children Information, Personal Characteristics, Government-Issued Identification Numbers,	Data Revealing Racial or Ethnic Origin,

		RGA Technology Partners <b>[United States]</b>	Sub-Processor	Consumers (non-policyholders)	Financial-Related Information, Credit Card Information, Policy Details, Employment Information, Other Sensitive Personal Information, Education, Personal Directory Information, Personal Health Information, Segmentation Attributes, Name and Initials, Personal Characteristics	Health Data, Data Concerning Criminal Convictions or Offences
		RGA Enterprise Services <b>[United States]</b>	Processor			
RGA UK Services Limited	Research & Development	RGA International Reinsurance Company DAC <b>[Ireland]</b>	Controller	Consumers (non-policyholders), Policyholders / Insured Parties (ceding companies)	Personal Characteristics, Children Information, Employment Information, Education, Personal Health Information, Segmentation Attributes, Name and Initials, Financial-Related Information, Policy Details, Government-Issued Identification Numbers, Personal Directory Information	Health Data
		RGA Americas Reinsurance Company <b>[Bermuda]</b>	Controller			
		RGA Enterprise Services <b>[United States]</b>	Processor			
		RGA Reinsurance Company <b>[United States]</b>	Controller			
RGA UK Services Limited	Legal	RGA Enterprise Services <b>[United States]</b>	Controller	Senior Level Executives	Name and initials, Employment information, Financial-Related Information	-
		REINSURANCE GROUP OF AMERICA, INCORPORATED <b>[United States]</b>	Controller			
RGA UK Services Limited	Valuation of Insurance Policies	RGA International Reinsurance Company DAC <b>[Ireland]</b>	Controller	Policyholders / Insured Parties (ceding companies), Beneficiaries	Policy Details, Personal Characteristics, Personal Directory Information, Children Information, Financial-Related Information	Health Data
		RGA International Corporation <b>[Canada]</b>	Processor			
		RGA Enterprise Services <b>[United States]</b>	Controller (Non-traditional business) & Processor			

RGA UK Services Limited	Marketing	RGA International [EU & Singapore Branches]	Controller	Business Clients (business partners, external third parties, business customers), Consumers (non-policyholders), Potential Business Clients	Personal Directory Information, Employment Information, Device Information, Other Sensitive Personal Information, Name and Initials	-
		RGA International Corporation [Canada]	Controller			
		RGA Reinsurance Company (all branches)	Controller			
		RGAx, LLC [United States]	Controller			
		RGA Enterprise Services [United States]	Controller			
RGA UK Services Limited	Retrocession	RGA International Reinsurance Company DAC [Ireland]	Controller	Policyholders / Insured Parties (ceding companies)	Personal Characteristics, Name and Initials, Children Information, Personal Health Information	Health data
		RGA Reinsurance Company [United States]	Controller			
RGA UK Services Limited	Administration of Insurance Policies	RGA Life Reinsurance Company of Canada [Canada]	Controller	Policyholders / Insured Parties (ceding companies), Beneficiaries	Policy Details, Personal Directory Information, Personal Characteristics, Employment Information, Name and initials, Personal Health Information, Children Information	Health Data
		RGA International Corporation [Canada]	Processor			
		RGA Enterprise Services Company [United States]	Processor			
		RGA Americas Reinsurance Company [Bermuda]	Controller			
RGA UK Services Limited	Claims Handling	RGA International Reinsurance Company DAC [Ireland]	Controller	Policyholders / Insured Parties (ceding companies)	Government Issued Identification Numbers, Personal Characteristics, Personal Directory Information, Employment Information, Financial-Related Information, Children Information, Personal Health Information, Policy Details	Health Data
		RGA Enterprise Services Company	Processor			

		<b>[United States]</b>				
RGA UK Services Limited	Pricing for Insurance Policies	RGA International Reinsurance Company DAC <b>[Ireland]</b>	Controller	Policyholders / Insured Parties (ceding companies), Beneficiaries	Personal Characteristics, Policy Details, Personal Directory Information, Employment Information	-
		RGA Internaional Reinsurance Company DAC, Singapore Branch <b>[Singapore]</b>	Controller			
		RGA International Corporation <b>[Canada]</b>	Controller			
		RGA Reinsurance Company <b>[United States]</b>	Controller			
		RGA Americas Reinsurance Company <b>[Bermuda]</b>	Controller			
RGA UK Services Limited	Event Management	RGA Enterprise Services <b>[United States]</b>	Controller	Business Clients (business partners, external third parties, business customers), Consumers (non-policyholders), Potential Business Clients, Workforce Members (includes contractors, consultants & ex-employees)	Personal Directory Information, Employment Information, Device Information, Other Sensitive Personal Information, Name and Initials, Personal Characteristics	-

RGA UK Services Limited	Physical Security	RGA Enterprise Services [United States]	Controller	Workforce Members (includes contractors, consultants & ex-employees), Office Visitors, Children	Audio/Visual	-
RGA UK Services Limited	Device Management	RGA Enterprise Services [United States]	Controller	Workforce Members (includes contractors, consultants & ex-employees)	Name and Initials, Device Information, Personal Directory Information	-
RGA UK Services Limited	Data Loss Prevention	RGA Enterprise Services [United States]	Controller	Workforce Members (includes contractors, consultants & ex-employees)	Device Information, Personal Directory Information	-
RGA UK Services Limited	Audit	RGA Enterprise Services [United States]	Controller	Policyholders / Insured Parties (ceding companies), Workforce Members (includes contractors, consultants & ex-employees), Job Applicants	Personal Characteristics, Credit Card Information, Employment Information, Education, Name and Initials, Personal Directory Information, Financial-Related Information, Policy Details, Device Information, Personal Health Information	Health Data
		RGA Reinsurance Company Hong Kong Branch [Hong Kong]	Controller			
		RGA Reinsurance Company of Australia Limited [Australia]	Controller			
RGA International Reinsurance Company DAC, U.K. Branch Office	Business Development	RGA International [EU Branches]	Controller	Business Clients (business partners, external third parties, business customers), Potential Business Clients	Employment Information, Name and Initials, Personal Directory Information, Other Sensitive Personal Information	-
		RGA Enterprise Service Company [United States]	Controller			
RGA International Reinsurance Company	Administration of Insurance Policies	RGA Enterprise Services Company [United States]	Processor	Policyholders / Insured Parties (ceding companies)	Policy Details, Personal Directory Information, Personal Characteristics, Employment Information, Name and initials, Employment Information,	Health Data

y DAC, U.K. Branch Office		RGA International Corporation <b>[Canada]</b>	Processor		Personal Health Information, Children Information	
RGA Internat ional Reinsur ance Compan y DAC, U.K. Branch Office	Underwriting of Insurance Policies	RGA International Reinsurance Company DAC <b>[Ireland]</b>	Controller	Policyholders / Insured Parties (ceding companies)	Personal Health Information, Personal Characteristics, Personal Directory Information, Financial-Related Informamtion, Name and Initials, Government-Issued Identification Numbers	Health Data
		RGA Enterprise Services Company <b>[United States]</b>	Processor			
RGA Internat ional Reinsur ance Compan y DAC, U.K. Branch Office	Marketing	RGA International <b>[EU &amp; Singapore Branches]</b>	Controller	Business Clients (business partners, external third parties, business customers), Consumers (non- policyholders), Potential Business Clients	Personal Directory Information, Employment Information, Device Information, Other Sensitive Personal Information, Name and Initials	-
		RGA International Corporation <b>[Canada]</b>	Controller			
		RGA Reinsurance Company <b>(all branches)</b>	Controller			
		RGAx, LLC <b>[United States]</b>	Controller			
		RGA Enterprise Services <b>[United States]</b>	Controller			
RGA Internat ional Reinsur ance Compan y DAC, U.K. Branch Office	Pricing for Insurance Policies	RGA International Corporation <b>[Canada]</b>	Controller	Policyholders / Insured Parties (ceding companies), Beneficiaries	Personal Characteristics, Policy Details, Employment Information, Personal Directory Information	-
		RGA International <b>[EU &amp; Singapore Branches]</b>	Controller			
		RGA Americas Reinsurance Company <b>[Bermuda]</b>	Controller			
		RGA Reinsurance Company <b>[United States]</b>	Controller			
RGA Internat ional Reinsur ance	Regulatory Compliance	RGA Enterprise Services <b>[United States]</b>	Controller	Workforce Members (includes contractors, consultants &	Name, Employment Information, Education, Government Identifiers, Other Sensitive Information, Personal	Data Concerning Criminal Convictions or Offences,



Company DAC, U.K. Branch Office		RGA International <b>[EU &amp; Singapore Branches]</b>	Controller	ex-employees); Job Applicants; Policyholder/Insured Parties (ceding companies), Beneficiaries, Brokers	Characteristics, Personal Directory Information, Employment Information	Biometric Data Used to Identify an Individual (e.g., fingerprints, DNA, retinal scan, etc.)
RGA International Reinsurance Company DAC, U.K. Branch Office	Claims Handling	RGA International Reinsurance Company DAC <b>[Ireland]</b>	Controller	Policyholders / Insured Parties (ceding companies)	Government Issued Identification Numbers, Personal Characteristics, Personal Directory Information, Employment Information, Financial-Related Information, Children Information, Personal Health Information, Policy Details	Health Data
		RGA Enterprise Services Company <b>[United States]</b>	Processor			
RGA International Reinsurance Company DAC, U.K. Branch Office	Valuation of Insurance Policies	RGA Enterprise Services Company <b>[United States]</b>	Processor	Policyholders / Insured Parties (ceding companies), Beneficiaries	Policy Details, Personal Characteristics, Children Information, Personal Health Information	Health Data
		RGA International Corporation <b>[Canada]</b>	Processor			
OMNILIFE INSURANCE COMPANY LIMITED	Regulatory Compliance	RGA Enterprise Services <b>[United States]</b>	Processor	Workforce Members (includes contractors, consultants & ex-employees); Job Applicants; Policyholder/Insured Parties (ceding companies), Beneficiaries, Brokers	Name, Employment Information, Education, Government Identifiers, Other Sensitive Information, Personal Characteristics, Personal Directory Information, Employment Information	Data Concerning Criminal Convictions or Offences, Biometric Data Used to Identify an Individual (e.g., fingerprints, DNA, retinal scan, etc.)
OMNILIFE INSURANCE COMPANY LIMITED	Claims Handling	RGA International Reinsurance Company DAC <b>[Ireland]</b>	Controller	Policyholders / Insured Parties (direct business), Beneficiaries	Personal Characteristics, Personal Health Information, Policy Details, Employment Information, Government-Issued Identification Numbers, Name and Initials, Personal Directory Information, Financial-Related Information, Other Sensitive Personal Information	Health Data
OMNILIFE INSURANCE COMPA	Administration of Insurance Policies	RGA International Reinsurance Company DAC <b>[Ireland]</b>	Controller	Policyholders / Insured Parties (direct business)	Policy Details, Personal Health Information, Personal Characteristics, Employment Information, Policy Details, Name and initials	Health Data

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Hodge Life Assurance Company Limited	Regulatory Compliance	RGA Enterprise Services [United States]	Processor	Policyholders / Insured Parties (direct business)	Name and Initials, Policy Details, Personal Characteristics, Financial-Related Information, Government Issued Identification Numbers, Policy Details	-
Hodge Life Assurance Company Limited	Administration of Insurance Policies	Tindall Associates, Inc, [United States]	Processor	Policyholders / Insured Parties (direct business)	Policy Details, Name and initials, Personal Characteristics, Financial Related Information	-
		RGA Americas Reinsurance Company [Bermuda]	Controller			